



**EMPLOYEES' STATE INSURANCE CORPORATION**  
**SURVEY/BLOCKNO.89, NEAR RTO,SUTAGATTI**  
**ROAD,NAVANAGAR,HUBBALLI-580025(KARNATAKA)**

No.: 58005063450001301

Dated : 6/9/2020 11:45:38 AM

To  
BRILIANT EDUCATION SOCIETY

**Sub : Show Cause Notice for late registration of employees.**

**Dear Sir(s),**

I have to state that under Regulation 10B, read with Regulation 11 & 12 of the Employees' State Insurance (General) Regulations 1950, the Principal Employer of the factory/establishment covered under the Act, is required to register every new employee with ESIC within stipulated period. The contributions are required to be paid in terms of Regulation 29,31 and 33 of the ESI (General) Regulations 1950 into a bank duly authorized by the Corporation, except where otherwise provided, and within the periods laid down for the purpose.

It is regretted that you have failed to register Sh. **MADIHA AMREEN K** IP No. **5859156092** within 10 days of appointment with ESIC as per provisions of the ESI Act and Regulation framed thereunder. However, in the overall interest of the employee he/she has been registered with ESIC as on the date of registration. The date of appointment of the employee shall be confirmed after the due verification by the concerned RO/SRO which may require site visit by the authorised person of the ESIC.

Please take notice that unless the employer submits following documents to the concerned RO/SRO in the prescribed format immediately and in any case not later than 15 days of registration, this office will be constrained to accept the date of registration as the final date of appointment and any benefit whatsoever will be applicable to the employee from the date of registration.

Yours faithfully,

Encl: Format of the application

**Asstt./Dy. Director**

THIS IS A COMPUTER GENERATED SHOW CAUSE NOTICE AND DOES NOT REQUIRE SIGNATURE